Form No. 15 (Prescribed Under Rule)

Serial No.

Name of the Factory : **JMD ELECTRIC COMPANY**

Department

Serial No. in register

Adult / Child Workers

: Date of entry into service : 17/09/2020 12:00:00AM

:

:

:

Adult / Child

: ABHISHEK SHARMA

Father's Name : SURENDRA KUMAR SHARMA

:

:

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due

Name

	Wages Period From	Wages Earned	No. of days worked during the calender year								Whether leave in	Leave enjoyed from		Normal Rate of	Cash equivalent of	Rate of wages	Remarks
service	То	during the wages period		No. of days of lay off	No. of days of maternity leave		col (4-7)	leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10	accordence	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
	Apr, 2023 May, 2023	20903 20903	17.00 17.00			1.00 0.00	18.00 17.00	6.00 5.00	0.00 0.00	6.00 5.00		1.00 0.00	6.00 5.00 5.00	20903		20903 20903	

Total Days	:	35
El opening Balance		6.00
Leave earned during the year	:	0.00
Total EL Balance	:	6.00



Form No. 15 (Prescribed Under Rule)

Serial No.

Name of the Factory : JMD ELECTRIC COMPANY

Department

Serial No. in register

Adult / Child Workers

: Date of entry into service : 17/03/2022 12:00:00AM

:

:

:

Adult / Child

Name : BHOGRAJ

:

:

Father's Name : PRISHIT

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due

	5	Wages Period Wages From Earned		No. of days worked during the calender year									Leave enjoyed from	Balance of	Normal Rate of	Cash equivalent of	Rate of wages	Remarks
service			during the wages		No. of days of lay off	No. of days of maternity leave	days of	col (4-7)	proceeding year	earned	Total of col. 9 & 10	leave in accordence with scheme under scetion 79 8 was reffered	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.		2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2023 2023		023 023	17234 17234	11.00 17.00			1.00 0.00	12.00 17.00	1.00 0.00	0.00 0.00	1.00 0.00		1.00 0.00	1.00 0.00 0.00	17234		17234 17234	

Total Days	:	29
El opening Balance		1.00
Leave earned during the year	:	0.00
Total EL Balance	:	1.00



Form No. 15 (Prescribed Under Rule)

:

:

:

:

Serial No.

Department

Serial No. in register

Adult / Child Workers

Adult / Child

: PARISIT KUMAR SAINI

Father's Name : KRIPAL SINGH

:

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due

Name

Date of en	ry into service : 1	7/03/2022 12:	00:00AM										Due		:		
Calender Wages Period year of From			No. of days worked during the calender year						Leave to credit			Leave enjoyed from		Normal Rate of	Cash equivalent of	Rate of wages	Remarks
service	То	during the wages	No. of days work performed	No. of days of lay off	No. of days of maternity leave	days of	col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10	accordence	To leave No. of days to	leave	ave Wages	advantage acc. through	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
	Apr, 2023	20903	12.00			0.00	12.00	4.00				0.00	4.00 4.00	20903		20903	
2023	May, 2023	20903	8.00			0.00	8.00	4.00	0.00	4.00		0.00	4.00	20903		20903	

Total Days	:	20
El opening Balance		4.00
Leave earned during the year	:	0.00
Total EL Balance	:	4.00



Name of the Factory : JMD ELECTRIC COMPANY



Form No. 15 (Prescribed Under Rule)

Serial No.

Name of the Factory : JMD ELECTRIC COMPANY

Department

Serial No. in register

Adult / Child Workers

: Date of entry into service : 25/05/2022 12:00:00AM

:

:

:

Adult / Child

Name : MANOJ KUMAR

:

Father's Name : SITARAM SINGH

:

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due

5	Wages Period	/ages Period Wages rom Earned	No. of days worked during the calender year					Leave to credit				Leave enjoyed from		Normal Rate of	Cash equivalent of	Rate of wages	Remarks
service	То	during the wages period	No. of days work performed	days of		days of	col (4-7)	Balance of leave from proceeding year		Total of col. 9 & 10	accordence with scheme under scetion 79 8 was reffered	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
	Apr, 2023 May, 2023	20903 20903	11.00 17.00			1.00 0.00	12.00 17.00	5.00 4.00	0.00 0.00	5.00 4.00		1.00 0.00	5.00 4.00 4.00	20903		20903 20903	

Total Days	:	29	
El opening Balance		5.00	
Leave earned during the year	:	0.00	
Total EL Balance	:	5.00	-



Form No. 15 (Prescribed Under Rule)

Serial No.

Department

Name of the Factory : JMD ELECTRIC COMPANY

Adult / Child

: Name : RAJU KUMAR

Father's Name : SITARAM SINGH

:

Date of Discharge :

Date and amount of payment made in lieu of leave :

Due

Calender year of	Wages Period From	Wages Earned	No. of a	days work	ed during th	ne calende	r year					Leave enjoyed from		Normal Rate of	Cash equivalent of	Rate of wages	Remarks
service	То	during the wages period		No. of days of lay off	No. of days of maternity leave	days of	col (4-7)	Balance of leave from proceeding year	earned	Total of col. 9 & 10	leave in accordence with scheme under scetion 79 8 was reffered	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2023 2023	Apr, 2023 May, 2023	20903 20903	12.00 25.00			0.00 1.00	12.00 26.00	7.00 7.00				0.00 1.00	7.00 7.00 6.00	20903		20903 20903	

Total Days	:	38
El opening Balance		7.00
Leave earned during the year	:	0.00
Total EL Balance	:	7.00



Serial No. in register

Adult / Child Workers

: Date of entry into service : 01/08/2022 12:00:00AM

:

:

: