

Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/09/2020 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : ABHISHEK SHARMA
 Father's Name : SURENDRA KUMAR SHARMA
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks	
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10								
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	
2023	Apr, 2023	20903	17.00			1.00	18.00	6.00	0.00	6.00		1.00	6.00	20903			20903	
2023	May, 2023	20903	17.00			0.00	17.00	5.00	0.00	5.00		0.00	5.00	20903			20903	

Total Days : 35
 El opening Balance : 6.00
 Leave earned during the year : 0.00
 Total EL Balance : 6.00



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Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/03/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : BHOGRAJ
 Father's Name : PRISHIT
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2023	Apr, 2023	17234	11.00			1.00	12.00	1.00	0.00	1.00		1.00	0.00	17234		17234	
2023	May, 2023	17234	17.00			0.00	17.00	0.00	0.00	0.00		0.00	0.00	17234		17234	

Total Days : 29
 El opening Balance : 1.00
 Leave earned during the year : 0.00
 Total EL Balance : 1.00



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 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/03/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : PARISIT KUMAR SAINI
 Father's Name : KRIPAL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks	
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	
2023	Apr, 2023	20903	12.00			0.00	12.00	4.00	0.00	4.00		0.00	4.00	20903			20903	
2023	May, 2023	20903	8.00			0.00	8.00	4.00	0.00	4.00		0.00	4.00	20903			20903	

Total Days : 20
 El opening Balance : 4.00
 Leave earned during the year : 0.00
 Total EL Balance : 4.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 25/05/2022 12:00:00AM

Adult / Child :
 Name : MANOJ KUMAR
 Father's Name : SITARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks	
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10								
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	
2023	Apr, 2023	20903	11.00			1.00	12.00	5.00	0.00	5.00		1.00	5.00	20903			20903	
2023	May, 2023	20903	17.00			0.00	17.00	4.00	0.00	4.00		0.00	4.00	20903			20903	

Total Days : 29
 El opening Balance : 5.00
 Leave earned during the year : 0.00
 Total EL Balance : 5.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2022 12:00:00AM

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RAJU KUMAR
 Father's Name : SITARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was referred	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2023	Apr, 2023	20903	12.00			0.00	12.00	7.00	0.00	7.00		0.00	7.00	20903		20903	
2023	May, 2023	20903	25.00			1.00	26.00	7.00	0.00	7.00		1.00	6.00	20903		20903	

Total Days : 38
 El opening Balance : 7.00
 Leave earned during the year : 0.00
 Total EL Balance : 7.00

